THE AMERICAN LEGION

A NATIONAL HEADQUARTERS MONTHLY PUBLICATION FOR POST COMMANDERS AND POST ADJUTANTS . . .

Advance

Vol. XVII January, 1974 No. 1

FEBRUARY—AMERICANISM MONTH . . . .

'Rekindle Patriotism in America'

FEBRUARY in The American Legion is traditionally observed as Americanism month—a time when each American Legion Post is asked to plan a special Americanism program and to emphasize its program activities in this area.

Americanism activities are carried on throughout the year but during February each post is urged to take special note of this fundamental American Legion program established at the First National Convention in 1919.

Rekindle Patriotism

National Commander Robert E. L. Eaton has established as one of the top priorities for his administration "a rekindling of patriotism in America." Such an effort can be best achieved within the framework of the Americanism program's many activities, particularly in the youth area.

The dissident groups of the late 1960's have largely fallen silent but they have left behind their legacy of apathy and disenchantment among many young Americans and among some not-so-young Americans. In addition, there is a real need evident at this time in our country for the development of unity and purpose.

Our heroic returning POW's of the Vietnam Conflict who so eloquently expressed themselves concerning the virtues of America have established a climate that should nurture a rekindling of patriotism. That effort should begin with our youth.

Americanism Post Centered Program

Within our Americanism program is a variety of youth related activities aimed at creating patriotism, an understanding of our American government, and an appreciation for our American heritage. February—Americanism Month is a good time to evaluate your post's Americanism program performance, particularly those activities directed toward young people.

How does your post rate on this check list?

1. Participates in community observances of patriotic holidays.

2. Distributes flag literature to schools within the community.

3. Presents flags to schools of the community with appropriate ceremonies.

4. Participates in The American Legion School Medal Award program.

5. Sponsors High School Oratorical Contest.

6. Sponsors a Boy Scout Unit.

7. Selects a committee to plan post's participation in the 1976 Bicentennial Celebration.

8. Sponsors one or more to American Legion Boys State.

All of the above are fundamental Americanism activities designed for post implementation. They provide the necessary ingredients for creating patriotism and the development of strong citizenship among our young. If your post is not conducting the majority of these activities, why not discuss the possibilities of expanding your post's Americanism activities at your February post meeting?

Two Significant Events

Two meaningful events to The American Legion occur during the month of February, either of which could serve as the basis for an Americanism meeting during February. The Boy Scouts of America will be celebrating its 61st anniversary. If your post sponsors a Scout unit, why not celebrate this anniversary at your February meeting with the Scout unit participating. If your post doesn't sponsor a Scout unit, invite Scouting officials to your February meeting to discuss details of how your post can become involved in this program.

The second significant event is Religious Emphasis Week, observed this year Feb. 3-9, and Four Chaplains Sunday, Feb. 3, commemorating the sacrifice of the four chaplains aboard the Dorchester during WWII. Program suggestions for Religious Emphasis Week may be found in the publication *Service to God and Country,* available through National Emblem Sales, The American Legion, P. O. Box 1055, Indianapolis, Indiana 46206, at a cost of 25c.

Commander Musters Legion to Conserve Energy Resources

NATIONAL COMMANDER Robert E. L. Eaton has called upon all Legionnaires and Auxiliary members to cooperate in a three-point program to assist the conservation of the nation's energy resources.

Pointing out that several thousand "eternal flame" memorials were placed during the Legion's 50th Anniversary observance, National Commander Eaton asked that these flames be extinguished during the present energy crisis. He proposes that the torches be relighted with appropriate ceremonies when the crisis is ended.

Legionnaires and Auxiliary members are asked to take the lead in compliance with reduced highway speed limits. The National Commander also asked all American Legion offices, state and national, and all other Legion facilities to lower their thermostats to suggested temperature levels "to give substantive support to the conservation of energy."

Meanwhile, a Presidential advisory committee in a booklet just published says, "The need for energy conservation is not going to go away. Energy conservation must become a permanent feature in the living pattern of Americans in the 1970's and beyond."

A publication of the Citizens Advisory Committee on Environmental Quality, the booklet spells out specific energy conservation measures. In addition, it provides documentation of the need for a national effort to reduce our present waste of energy.

Citizen Action Guide to Energy Conservation notes that energy conservation measures require little or no change in basic life-styles and also save money. Printed on 100 per cent recycled paper, the 64-page illustrated booklet contains charts, graphs, and computations designed to show individuals and families how cutting back energy consumption saves money and the environment.

In addition to the individual actions vital to energy conservation, the committee calls on citizens to become community conservation leaders. In the marketplace, the committee urges citizens to buy energy-efficient products and goods made of recycled materials and encourage the manufacture of products designed to last.

Copies of the booklet, *Citizen Action Guide to Energy Conservation,* Stock No. 4000-00300, are available at $1.75 each from the Superintendent of Documents, U. S. Government Printing Office, Washington, D. C. 20402. There is a 25 per cent discount on 100 or more copies.

The American Legion **ADVANCE**

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MEMBER AMERICAN LEGION PRESS ASSOCIATION

Editor: Frank L. Megnin

January, 1974 Vol. XVII, No. 1

COMMANDER'S CALENDAR

January

1	New Year's Day.
7	Closing date of Holiday Blood Donor Drive.
10-12	Middle Atlantic Area Conference on Children & Youth, Wilmington, Del.
24-26	Midwestern Area Conference on Children & Youth, Bismarck, N. D.
27	First anniversary of cease-fire date in Vietnam, 1973.

February

	Americanism Month.
1	1973 members who have not paid their dues for 1974 are now delinquent.
3	Four Chaplains Day.
3-9	Religious Emphasis Week.
12	Abraham Lincoln's birthday.
18	George Washington's Birthday.

March

4-8	Annual National Commander's Conference, Washington, D. C.
4-6	National Veterans Affairs and Rehabilitation Conference, Washington, D. C.
10-16	Employ the Older Worker Week.
15-17	55th Anniversary of Paris Caucus. Will your post qualify for a 1974 "BIG Team" Post Award? First step is a membership for 1974, as of this date, which equals or exceeds the post's total for 1973.

(Order your Memorial Day supplies and special items now.)

Plan 55th Birthday Observance

THE AMERICAN LEGION will celebrate the 55th anniversary of its founding on March 15-17, 1974. Traditionally (and from a practical standpoint also), the Legion birthday has become the last major membership target of the year. Activities which your post will plan in connection with the anniversary observance provide a natural tie in for both the recruitment of new members and the renewal of delinquents, as well as the reinstatement of drop outs of former years.

Every post, however small, should plan and hold some special birthday event or events. Whatever the program is, get some of your younger and newer members into the action.

This article will suggest some of the ways in which the birthday may be observed, but there are countless other possibilities, limited only by the imagination and the effort that your committee will put into the project.

Initiation Ceremony

Since most posts now have quite a number of younger members, the birthday would be an excellent time to hold a formal initiation. Any new member deserves the privilege and courtesy of being initiated.

Two initiation ceremonies are printed in the *Post Commander's Guide and Manual of Ceremonies*—a long form and a short form. With just a little bit of practice and preparation, a very impressive ceremony can be staged. This can be at either a regular or special meeting, and the public could be invited.

Recognition

A birthday meeting or dinner is a good time to present awards to members who have won them, or to have a representative of the district or department as a guest speaker and present awards that the post may have won.

More and more posts are presenting continuous membership cards and certificates at birthday events. They are available in units of 5 years from 5 through 55 years.

Last year many posts had special meetings for presenting the new Golden Certificates which were authorized by the National Executive Committee for members credited with 50 or more years of continuous membership. The Golden Certificates will be issued again this year for eligible members who have not previously received the award. So, if you have members of 50 or more years' standing who have not previously been recognized in this way, plan a special presentation for them.

Outside Speaker or Movie

A special speaker—a district or department officer, or an outstanding local citizen—can add variety to your Legion birthday meeting. Motion pictures can also provide a change of pace. National Headquarters maintains a Film Library with many subjects suitable for such an occasion. A Film Catalog can be obtained by writing: Film Library, National Headquarters, The American Legion, P. O. Box 1055, Indianapolis, Indiana 46206.

However, Legion films are very much in demand during the birthday period, and they should be ordered well in advance—3 to 4 weeks before the scheduled date. There is a service charge of $2.50 for motion pictures from National Headquarters. ($1.75 for some of the shorter films.)

New Programs

Even though the birthday appears to emphasize the past, it is also an excellent time to announce a new program of service for the community or for veterans which your post is starting. Let's show that, even though the Legion is 55 years old, it is still an expanding organization with young ideas.

As first it might seem that the current energy crisis might be an obstacle to the success of post social programs and service functions. However, as weekend or vacation travel to distant points becomes more difficult, an active post can fill the gap by providing social, recreational and satisfying service programs right in the hometown.

Public Relations

On another page of this issue of the **ADVANCE,** you will find information on a cooperative advertising mat or reproduction proof to be used in connection with the Legion birthday. The ad is prepared so that it may be sponsored by local merchants, and hundreds of these ads appear in local papers throughout the country each spring, usually without any expense whatsoever to the post. The first step is to contact the advertising manager of your paper.

We also want to remind you of the special "BE COUNTED AGAIN" 24-sheet billboard poster, which was announced in the December 1973 issue of the **ADVANCE.** Your local outdoor advertising firm might provide free space on presently unused billboards. Explain the meaning of the "BE COUNTED AGAIN" theme and how the Legion is observing its 55th anniversary.

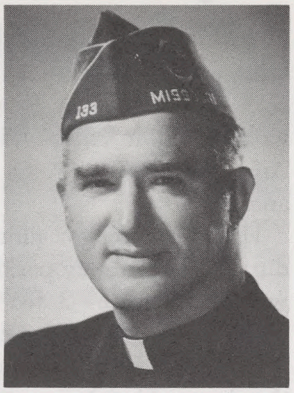
Whatever your plans are for the celebration, be sure to include the post public relations officer in the planning so that he can inform the public through your news media.

One of your goals for the birthday should be to qualify your post for the special national birthday citation. This is provided by the department headquarters. To win the award the post must: (1) Observe the Legion

(Continued on next page)

4 Chaplains Were 'Counted Again'

By
The Rev.
JEROME D. FORTENBERRY
National Chaplain
The American Legion



ON FEB. 3, 1943, the SS Dorchester, a troopship carrying men to the battles of Europe was torpedoed and sunk by a German submarine. Nearly 700 of the 1,000 men on board lost their lives.

Of those who died there were four who could have been saved, but who instead chose to give away their lifejackets in order that others might live. They were four men of God—four Chaplains—two Protestant, one Jewish, and one Roman Catholic.

Gave Away Lifejackets

As the ship slipped into the sea, they stood on deck, helping others to get away. They had their lifejackets, others had not. They gave and died—others received and lived.

To every man is given the chance to be great. Some achieve more than others, but all have the capacity for greatness within themselves. To be great does not mean doing great things measured in terms of quantity or magnitude, but rather in the fulfillment of one's self. To be great is simply to become what one is.

The Chaplains—the Rev. George L. Fox, a minister of the Methodist Church; Dr. Alexander Goode, a rabbi; the Rev. Johnny P. Washington, a Roman Catholic priest; the Rev. Clark V. Poling, a minister of the Dutch Reformed Church—did become what they were, and in the fullest sense. They had been created in the image and likeness of God. They fully realized that all men have been so created and when they looked at their fellow passengers, they saw not merely men, but rather brothers—brothers to be cherished and loved.

Love for Fellowman

We have been counseled to love God with our whole heart, mind, body, and soul, and to love our fellowmen as ourselves. This the four Chaplains did. They were one in their love for God and their love for their fellowmen.

So, we remember, we commemorate their heroism. Their courage strengthens us; their generosity teaches us to be generous; their faith enlivens ours. We are their debtors. The only way we can repay that debt is by doing as they did—by living up to what we are, by being counted again.

Our Dorchester may not be as dramatic as theirs. It may be no more than the recurring cycle of days. But those days will give us the opportunity, time after time, to prove our love. We must be able to care; we must be able to love. If we do, we will be worthy heirs of their legacy of love. They were counted again—may we be also.

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At the corner of Broad and Berks Streets in Philadelphia, in the heart of the Temple University campus, is the Chapel of the Four Chaplains. It is a memorial to the Four Chaplains who died aboard the SS Dorchester when the troopship was sunk during World War II. It is an interfaith shrine, containing three altars, one for each faith—Roman Catholic, Protestant, and Jewish. Above the entrance burns an eternal light which calls all to the unity these four gallant men so heroically demonstrated. Chiseled deep into the stone is this dedication:

Chapel of Four Chaplains

An Interfaith Shrine

Here is Sanctuary for Brotherhood

Let it never be violated

☆ ☆ ☆ ☆ ☆ ☆ ☆ ☆ ☆ ☆ ☆

Birthday . . .

(Continued from preceding page)

birthday in a suitable manner; (2) Carry on certain basic minimum programs of The American Legion; and (3) Exceed your last year's total membership by March 17.

A certification form for claiming the award will be printed as a part of your March issue of the **ADVANCE.**

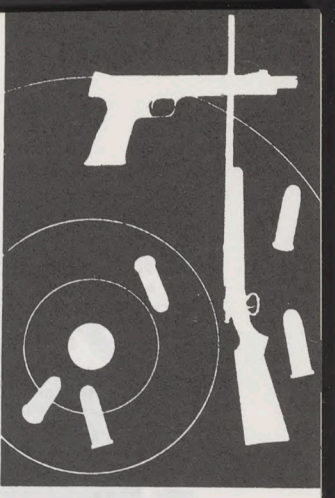
Post History

If your post does not have an up-to-date history, why not turn the post historian's job into something more than an honorary position? Probably somewhere among your not-so-active members is one who would get a lot of satisfaction out of compiling a post history or bringing an old one up to date. There is a national post history contest, and you can get rules and suggestions by writing to your department headquarters or to the National Historian, The American Legion, P. O. Box 1055, Indianapolis, Indiana 46206. The post history contest is for one-year histories, so that to enter the contest, the historian does not have to go back to the beginning of the post but can prepare a history covering just 12 months.

NRA-American Legion-SAL

annual postal

Marksmanship Matches



STANDING

PRONE

SITTING

INTRODUCTION

In cooperation with The American Legion, the National Rifle Association conducts annual individual and team postal rifle and pistol matches for Legionnaires and rifle matches for members of The Sons of The American Legion (SAL). This program is designed for American Legion Posts as a recreational activity which will stimulate interest not only in rifle and pistol marksmanship, but also firearms safety.

AWARDS

All awards except the McNutt Trophy are contributed by the NRA.

NATIONAL AWARDS

Individual Matches—

Winner—The American Legion Trophy. Additional trophies will be available on the basis of one for each twenty entries in a match to be awarded to second place, third place, fourth place, etc.

Team Matches

Winning American Legion Rifle Team—The Paul V. McNutt Trophy (contributed by The American Legion) and four individual trophies. **Winning American Legion Pistol Team**—A Team Trophy and four individual trophies. **Winning Sons of The American Legion Rifle Team**—Four individual trophies, four additional individual trophies will be awarded for each 15 teams entered. (SAL Matches can now be fired by Legionnaires).

DEPARTMENT AWARDS

Individual Matches—If there are ten or more entries from a Department, a Winner's Trophy. An additional trophy will be awarded for each 15 entries in a Department.

Team Matches—If there are five or more teams entered from a Department, four trophies. Four additional trophies will be awarded for each ten teams entered from a Department.

NOTE: No competitor may win more than one award in a match. Individuals or teams winning both National and Department awards will be awarded the National award and the Department award will be passed down to the next eligible competitor or team.

1973 POSTAL MATCH RESULTS

National Individual Rifle — **Score**

1. Daniel C. Comstock, Hartland, VT 297
2. Edmund P. Jensen, Fargo, ND 292

National Rifle Team

1. Windsor Post No. 25, Team No. 1, Windsor, VT..1143

National Individual Pistol

1. Paul L. Seyfrit, Richmond, KY 298
2. Charles F. Barrera Jr., Manchester, CT 295
3. Howard A. Ross, Thatcher, AZ 295

National Pistol Team

1. Miller Terrill Post No. 199, Team A, Townsend, MA....1131

National Junior Individual

1. Brent Lee Barham, Boise, ID 191
2. William L. Owen, Lodi, CA 190

National Junior Team

1. American Legion Post No. 22, Team No. 1, Lodi, CA.. 747

See Reverse Side For—
General Conditions
Official Entry Forms

Department Individual Rifle

1. New Jersey—James E. Thurman, New Egypt..... 224

Department Individual Pistol

1. Delaware—Donald C. Aukamp, New Castle..... 288
2. New Jersey—Ronald Koumaras, Long Valley..... 272

Department Junior Individual Rifle

1. California—Curtis E. Freih, Lodi 187
2. Idaho—Ross Barham, Boise 186

Department Junior Team

1. New York—Floyd Bennett Post No. 1060, Brooklyn 574

Postal Marksmanship Matches
GENERAL CONDITIONS

ELIGIBILITY

Individual Matches—American Legion Rifle and Pistol Matches—Open to any member of The American Legion or American Legion Auxiliary. Sons of The American Legion Rifle Matches—Open to any SAL, American Legion or American Legion Auxiliary member.

Team Matches—American Legion Rifle and Pistol Teams—Open to one or more teams of 4 shooters from each American Legion Post.

Sons of American Legion Rifle Teams—Open to one or more teams of 4 SAL members, sponsored by an American Legion Post, or one or more teams of 4 shooters from each American Legion Post.

Note: An individual may not fire on more than one team in the same match.

ENTRIES

Entries in these matches are made to the:

National Rifle Association
1600 Rhode Island Avenue, N.W.
Washington, D. C. 20036

Use one of the entry forms on this page or entries may be made by letter. When entries are received by the NRA, registered targets will be sent to the person making entry. Entry fees must be paid to the NRA and sent with entry forms.

ENTRY CLOSING DATE

Entries can be made any time provided targets are fired after January 1, and returned to the NRA by June 1.

ENTRY FEE

Individual Matches—

American Legion Matches—$1.00 per entry, per match.
SAL Matches—75 cents per entry.

Team Matches—

All team matches—$4.00 per team.

COURSE OF FIRE

Rifle Matches—

American Legion Rifle Matches—10 shots in each position: Prone, Sitting and Standing. SAL Rifle Matches—10 shots in each position, prone and standing.

Pistol Matches—

NRA Gallery Course, 10 shots each, slow, timed and rapid fire.

DISTANCE

For .22 rimfire matches, 50 feet from firing line to target. For CO_2, pneumatic or spring type air rifle with rifled barrel, 25 feet. For spring type air rifle, smooth bore, 15 feet. Firing may be indoors or outdoors.

EQUIPMENT

Rifle—The .22 caliber rimfire (see Smallbore rifle rule 3.1) for all 50 foot matches. The CO_2 pneumatic or spring type air rifle with rifled barrel for all 25 foot matches. The spring type air rifle, smooth bore for all 15 foot matches.

Pistol—Any .22 rimfire pistol or revolver. (Pistol Rule 3.5).

SIGHTS

Metallic Sights

TARGETS

NRA Official Targets will be used. Registered match targets will be furnished by the NRA.

POSITIONS

The NRA standing position (Smallbore Rifle Rule 5.12) and NRA sitting position (Smallbore Rifle Rule 5.8) are permitted in rifle matches. See illustrations for approved firing positions.

PRACTICE AND SIGHTING SHOTS

A shooter may fire as many sighting shots and use as much time for practice as he desires before any stage of these matches is started. After a stage is started no additional time will be allowed for sighting shots.

SPOTTING SCOPES

Competitors and coaches may use spotting scopes for observing targets.

COACHING

Coaching is permitted during the team matches. No coaching allowed during the individual matches.

TIME LIMITS

Rifle—10 minutes per target of 10 record shots plus any sighting shots fired on that target.

Pistol—Slow fire, fired in 2 strings of 5 shots each, 5 minutes per string. Timed fire, fired in 2 strings of 5 shots each, 20 seconds per string. Rapid fire, fired in 2 strings of 5 shots each, 10 seconds per string.

RULES

Current NRA Rules will apply. Smallbore Rifle, Pistol and Precision Air Rifle and Pistol rule books are available from the NRA at 35 cents each.

SUPERVISION

All shooting will be under the supervision of a responsible adult who will observe the firing and execute the Firing Report Certificate stating that all requirements were complied with.

The NRA has the privilege to request substantiating scores to be fired by any competitor if deemed necessary.

SAFETY

In these matches, as in all other NRA sponsored competitions, every safety precaution must be exercised at all times.

MATCHES

THE AMERICAN LEGION MATCHES—

Rifle:

Match 1. Individual Rifle Match
Match 2. Rifle Team Match

Pistol:

Match 3. Individual Pistol Match
Match 4. Pistol Team Match

SONS OF THE AMERICAN LEGION MATCHES—

Match 5. Individual 50 foot, rimfire rifle match.
Match 6. Individual 25 foot, CO_2, pneumatic or spring type air rifle with rifled barrel.
Match 7. Individual 15 foot, spring type air rifle, smooth bore.
Match 8. Rifle team, 50 foot, same rifle as Match 5.
Match 9. Rifle team, 25 foot, same rifle as Match 6.
Match 10. Rifle team, 15 foot, same rifle as Match 7.

SONS OF THE AMERICAN LEGION POSTAL RIFLE MATCHES ENTRY FORM

Fill out this entry form and send with entry fees to: National Rifle Association, Competitions, Training and Facilities Division, 1600 Rhode Island Avenue, N.W., Washington, D. C. 20036.

MATCH NO.	MATCH NAME	NO. OF ENTRIES
5	Individual, 50 feet	
6	Individual, 25 feet	
7	Individual, 15 feet	
8	Team, 50 feet	
9	Team, 25 feet	
10	Team, 15 feet	
_____	Individual Entries @ $0.75 each	
_____	Team Entries @ $4.00 each	
	TOTAL ENTRY FEE	$_____

SEND REGISTERED TARGETS TO:

_____ Post No._____

Your Name_____

Address_____

City_____ State_____ Zip Code_____

☐ Send "How to Organize a Junior Rifle Club" (Under 19 years of age.)
☐ Send "How to Organize a Senior Rifle or Pistol Club"

NRA-AMERICAN LEGION POSTAL MATCHES ENTRY FORM

Fill out this entry form and send with entry fees to: National Rifle Association, Competitions, Training and Facilities Division, 1600 Rhode Island Avenue, N.W., Washington, D. C. 20036.

MATCH NO.	MATCH NAME	NO. OF ENTRIES
1	Individual Rifle	
2	Rifle Team	
3	Individual Pistol	
4	Pistol Team	
_____	Individual Entries @ $1.00 each	$_____
_____	Team Entries @ 4.00 each	$_____
	TOTAL ENTRY FEE	$_____

SEND REGISTERED TARGETS TO:

_____ Post No._____

Your Name_____

Address_____

City_____ State_____ Zip Code_____

☐ Send "How to Organize a Senior Rifle or Pistol Club"
☐ Send examination for NRA Instructor's Certificate

55th Birthday Ad Materials

AN EYE-CATCHING advertisement, geared to the "Be Counted Again" theme, has been prepared to help your American Legion Post in its celebration and promotion of the Legion's 55th Anniversary observance.

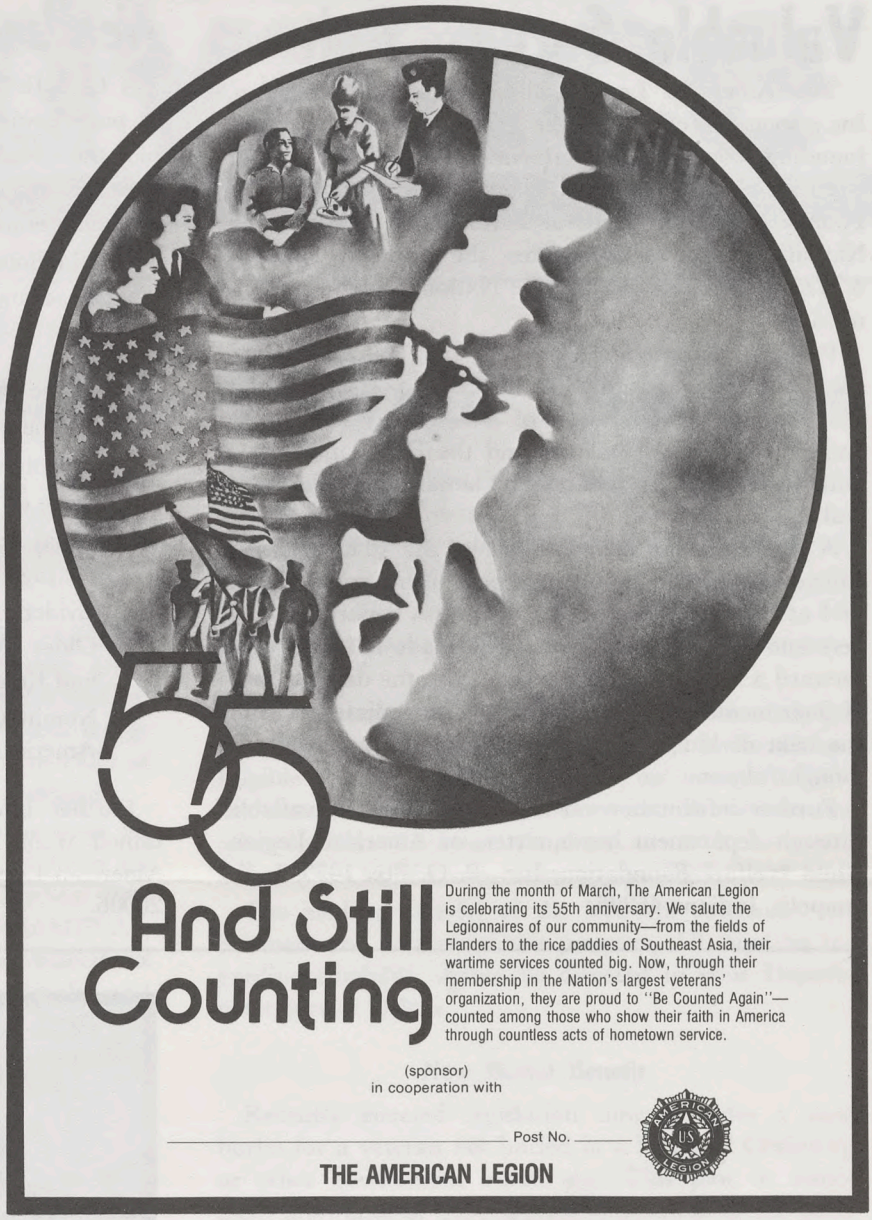
Materials for the production of these ads are now available at no cost.

The layout of the ad is illustrated, in reduced size, at right. Available in both 5-column and 3-column widths, the ads may be obtained in either mat form for letterpress production or reproduction proof for offset production. Both layouts are about 14 in. deep.

The Birthday ad is designed specifically for use in publications of general circulation.

Check with your newspaper's advertising department to see which type of advertising material to order. Upon receipt of your 55th Birthday ad material, contact the advertising department to determine the space costs involved. Many newspapers will help to obtain the necessary amount of cooperative sponsorship to pay for the space costs. The ad material can also be used as the foundation for a larger ad which might include pictures of post officers, founders, details of the post's 55th Birthday observance, etc.

(Use the handy coupon below to order the cooperative ad materials.)



INTERNAL AFFAIRS DIVISION

The American Legion, P. O. Box 1055, Indianapolis, Ind. 46206

Please ship American Legion 55th Birthday co-operative advertising materials in the type and sizes specified:

(Check One) **(How Many?)**

☐ MATS ☐ REPRO PROOFS (Offset) ..... 3-column ..... 5-column.

(Please Print or Type)

NAME.....Title.....Post No.....

ADDRESS.....CITY.....STATE.....ZIP CODE.....

C/W Foundation Offers Valuable Service Role

The American Legion Child Welfare Foundation, Inc., soon to celebrate the 20th anniversary of its founding, continues to perform a valuable service for our nation's young people. A separate corporation, the Foundation has a Board of Directors representing the National Executive Committee, the National Children & Youth Commission, and the National Finance Commission.

Primary sources of income to the Foundation are contributions from individual members, posts, units and the National Organization of The American Legion, American Legion Auxiliary, and the Eight and Forty. Gifts have included cash, stocks, bonds, land, and mineral rights.

A Memorial Fund established by the 1956 National Convention serves the dual purpose of helping children and at the same time paying tribute to departed members and friends. Some posts have made it a policy to forward a memorial contribution upon the death of one of their members. A suitable card is immediately sent to the next of kin to let them know of the contributor's thoughtfulness.

Further information on the Foundation is available through department headquarters or American Legion Child Welfare Foundation, Inc., P. O. Box 1055, Indianapolis, Indiana 46206.

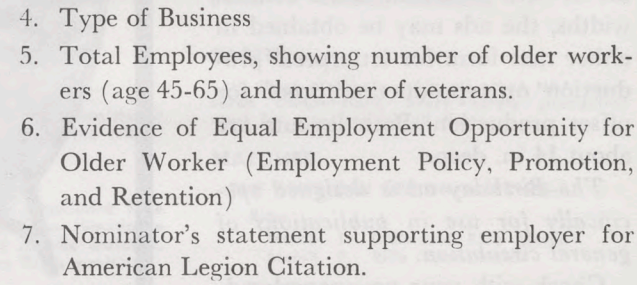
Employ Older Worker Week Needs Post Participation

IN CONJUNCTION WITH The American Legion's participation in the 16th annual observance of Employ the Older Worker Week, Mar. 10-16, 1974, the National Economic Commission is calling upon posts to nominate employers for special recognition.

Nominations, which should be forwarded to department headquarters, should contain the following information:

1. Name of Company or Firm
2. Business Address
3. Telephone Number
4. Type of Business
5. Total Employees, showing number of older workers (age 45-65) and number of veterans.
6. Evidence of Equal Employment Opportunity for Older Worker (Employment Policy, Promotion, and Retention)
7. Nominator's statement supporting employer for American Legion Citation.

Further information on this program may be obtained from National Employment Committee, The American Legion, 1608 K St., N.W., Washington, D.C. 20006.



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