THE AMERICAN LEGION
Dispatch
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LEGION BASEBALL

The home of American Legion World Series is Shelby, N.C. *Photo by Eldon Lindsay*

REGISTER TEAMS NOW

New website for 2013 has enhanced features for coaches.

In 2010, American Legion Baseball coaches began registering their teams online when the Legion launched a digital, step-by-step program. The new registration process saved coaches the hassle of collecting, completing and mailing registration forms, insurance forms and payments to various locations. Now, the Legion has gone further with a new and improved online baseball registration site, one that's faster, more user-friendly and follows new baseball policies.

The new site requires coaches to create an administrator account (the same username and password from last year may be used). Once logged in, coaches are able to locate and renew teams and players from previous seasons. The registration site has also been customized to meet the Legion's new policy for background screening checks.

Background checks must be conducted annually each season prior to any meetings, events, practices or games that involve youth participants.

During the online registration process, an acknowledgement is required that each coach, manager and volunteer of an American Legion Baseball team has been verified as having passed the mandated background check screening requirements for that upcoming season. This must occur before managers and coaches can purchase insurance and enter their team rosters online.

Registration deadline for the 2013 season is May 15. *www.legion.org/baseball*

Send us your Legion slogan

As part of The American Legion's strategy for better promotion, we have to better market our name and what we do. And we need your words.

Email a brief American Legion slogan to **tagline@legion.org**. Submissions must be received no later than April 19.

If your tagline is adopted during Spring Meetings in May, you will receive $500 and a certificate of appreciation plaque signed by National Commander Jim Koutz.

Include your name and phone number when submitting your entry; only one entry per email submission is allowed. In the event of duplicate winning entries, the earliest received will be declared the winner.

The new *Dispatch*

Welcome to the reformatted print version of *Dispatch* that's colorful, succinct and informs Legionnaires on important American Legion news.

In addition to the monthly print *Dispatch*, a monthly e-newsletter provides updated headlines with clickable links to stories on the new *Digital Dispatch* web page: *www.legion.org/dispatch*

Sign up for the free e-newsletter: *www.legion.org/subscribe*

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COMMANDER'S MESSAGE

Take the LEAD and help us grow

James E. Koutz
National Commander

Last August, when I was elected your national commander during the 94th National Convention in Indianapolis, I laid out the many challenges facing America's veterans. But I also laid out a challenge facing the organization: growing membership.

I know Legionnaires work hard at recruiting and retaining members. I also know that to increase membership, it's important to get the word out about all the good work that The American Legion does for veterans, servicemembers, children and youth, and communities. However, what I hear from many of you is that it's a lot easier to talk about how great the Legion is – and even educate new and potential members about the Legion and its four pillars – when you have a strong knowledge and understanding yourself.

To give you a better understanding of the programs and practices of The American Legion, we have developed a new training program: Leadership, Education and Development (LEAD).

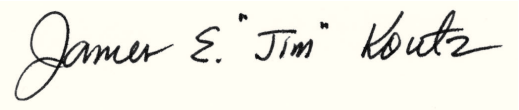
LEAD is a one-day, eight-hour training session designed to provide professional development training for post-, district-, county- and department-level members. Experts from National Headquarters cover a wide range of topics relevant to the operations of the Legion, such as our four pillars, fundraising, membership, public relations, resolutions and more.

I know many departments are currently preparing for their mid-winter conferences. If your department is one of them, I encourage you to consider hosting a LEAD training program. All travel, lesson plans and handout materials are provided at no expense to departments.

I can assure you that this program is a surefire way to develop leaders who will increase and retain membership, and promote all the good that the Legion does. If interested, call **(317) 630-1330** for more information.

When people know who we are, what we do and who we do it for, they will entrust their children to our programs, donate to support our veterans and their families, and join The American Legion to make a difference. So as we embrace a new year, start it off right by taking the LEAD training program. Let's achieve our five-year membership goal and more.

When it comes to the dedication of Legionnaires, I believe we can do anything we set out to do.



FUNDRAISING PROGRAM

OCW goal: $500,000

Operation Comfort Warriors (OCW) is a program dedicated to meeting the needs of wounded, injured or ill military personnel by providing them with comfort items. OCW ensures that patients at U.S. military hospitals and warrior transition units are given items such as exercise equipment, rehabilitation gear, books, DVDs and more. OCW also provides larger items such as ping pong tables, entertainment centers, computers, kayaks and other recreational goods for use by wounded warriors in common areas.

National Commander Jim Koutz has made Operation Comfort Warriors his primary fundraising program during his tenure. His goal is to raise $500,000. All donations made go directly toward the purchase of these comfort items.

To donate:
www.legion.org/ocw

MEMBERSHIP

Recruiters to be honored with 'Every Day Is Veterans Day' pin

During the 2012-2013 membership year, National Commander Jim Koutz will award his national commander pin to any Legion Family member who obtains a minimum of three headquarters post transfers, and also obtains an additional combination of 10 new members, renewals and headquarters post transfers to equal a combined number of 13.

A new member is any eligible person joining for the 2013 membership year who was not a member of The American Legion during the 2012 membership year.

Each member listed must be eligible for membership in The American Legion. Forward names of SAL members or Auxiliary members to your detachment or unit for use in their respective incentive programs.

To maintain the integrity of the national commander's pin program, only one pin will be awarded per individual.

Upon receipt of the certification form, national membership staff will confirm the names and mail the pin directly to the person who earned it. Commander Koutz's "Every Day Is Veterans Day" pin incentive program will end June 30, or when supplies are exhausted.

Also, Legionnaires who recruit one new member from each eligible war period will receive a certificate.

www.legion.org/documents/pdf/lucky13pinincentive.pdf

NATIONAL ADJUTANT'S MESSAGE

Our continued support for children, families

Temporary Financial Assistance, Family Support Network made a huge impact in 2012.

By Daniel S. Wheeler

Year after year, I remain proud of The American Legion's support for veterans and their families. The support takes many forms, two of them being the Legion's Temporary Financial Assistance (TFA) program and Family Support Network (FSN).

TFA is funded through The American Legion Endowment Fund, which was established in the 1920s. Through TFA, a local post can request cash assistance to help maintain the basic needs of veterans' children. Grants help families meet the costs of shelter, food, utilities and health expenses when parents are unable, thereby keeping the minor child or children in a stable home environment. In 2012, TFA disbursed grants totaling more than $847,000, benefiting 776 families with 1,711 children. The Legion's impact was significant. Compared to 2011, our financial grant distribution was up by more than $330,000. Clearly, veterans and their families need us.

In one case, a servicemember was on his second deployment to Afghanistan when his wife was diagnosed for the second time with breast cancer and required a double mastectomy. Due to mounting medical bills and expenses related to emergency leave and travel to the hospital, which was more than 500 miles away, the family was unable to keep up with rent and utilities. TFA kept them current.

In another case, a father returned home from deployment to a job that paid considerably less than his previous position, resulting in the family losing their home. To keep the family intact and ensure the three children had shelter, TFA provided a deposit and first month's rent on an apartment the family could afford. These are just a few of the many heartfelt stories out there.

Meanwhile, the Family Support Network aided more than 1,600 families of servicemembers during 2012. Like most Legion programs, the real work of FSN is done at the post level. And many FSN stories never make it to National Headquarters because families in need typically know to contact their local Legion post first. These posts have already laid the groundwork by establishing strong relationships with local military families.

American Legion file photo

Our men and women in uniform need our support, as do their families. And when they come home and hang up their uniforms, they need to know that we are there for them.

For TFA eligibility information:
www.legion.org/financialassistance

Apply for FSN assistance:
www.legion.org/familysupport

Donate to TFA:
www.legion.org/donate

Dispatch

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WHY I LOVE MY POST

Does your post have a unique community program, an innovative recruiting method or a creative way of spreading the Legion message that could be implemented at posts across the country? Tell us how your post and its members are still serving America.

In submitting your information, include your full name, address and telephone number. Email your items, labeled ***Why I Love My Post****, to dispatch@legion.org.*

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VETERANS BENEFITS

VA eliminates Eligibility Verification Report

The Department of Veterans Affairs (VA) recently announced that veterans will no longer have to complete an annual Eligibility Verification Report (EVR). This elimination will allow more than 100 VA staff members to focus their attention on the compensation claims backlog.

Completion of an EVR has been required annually of beneficiaries to ensure pension benefits are received. Now, VA will work with the Internal Revenue Service (IRS) and the Social Security Administration (SSA) to verify continued eligibility for pension benefits.

The American Legion applauds the interagency collaboration to reduce the time and processing of veterans claims.

"As the backlog for veterans claims rapidly increases, any news to assist in the reduction of the backlog is welcome," said Zach Hearn, national appeals representative for The American Legion Veterans Affairs & Rehabilitation Division. "The statement released by VA encourages a partnership with various government agencies that should not only reduce the burden of veterans receiving VA pensions but also assist in allowing VA to focus on disability claims."

Additionally, both the SSA and IRS appear to be pleased with the partnership.

"Having already instituted an expedited process that enables wounded warriors to quickly access Social Security disability benefits, we are proud to work with our federal partners on an automated process that will make it much easier for qualified veterans to maintain their VA benefits from year to year," said Michael J. Astrue, commissioner of Social Security.

"The IRS is taking new steps to provide critical data to help speed the benefits process for the nation's veterans and VA," said Beth Tucker, IRS deputy commissioner for operations support. "The IRS is pleased to be part of a partnership with VA and SSA that will provide needed data quickly and effectively to move this effort forward."

VA will send letters to beneficiaries who currently receive pensions to explain the changes and provides instructions on how to continue to submit unreimbursed medical expenses.

www.benefits.va.gov/pension

MEMBERSHIP

Gold Brigade

Legionnaires who recruit 50 or more new members (transfers not included) into The American Legion by the May target date will qualify for enrollment in the Legion's elite Gold Brigade.

First-time Gold Brigade members will receive a Gold Brigade patch, pin, certificate, and a designer jacket, polo shirt or sweater with a Gold Brigade logo.

Second-time (or more) Gold Brigaders will receive a Gold Brigade patch and certificate, a hash mark for a jacket sleeve, and a designer jacket, polo shirt or sweater with a Gold Brigade logo.

A Gold Brigader who has won the award for five consecutive years is eligible for a distinctive Gold Brigade blazer. A Legionnaire may only qualify once every five years.

A Gold Brigader who has earned the award for at least six consecutive years or more is eligible for a $150 check and a Legion cap with the stitching "Master Recruiter."

Those Legionnaires who recruit 25 to 49 new members into the Legion by the May target date will qualify for the Silver Brigade Award. A silver pin and certificate will be awarded.

Silver and Gold Brigade awards cannot both be awarded to a recruiter during the same membership year.

Department adjutants must have all Gold and Silver Brigade certification forms to National Headquarters by May 31. Forms can be downloaded from the online National Membership Points Award Manual publication.

www.legion.org/publications

MEDIA

'Legion-Air Report'

The American Legion is now airing a series of Internet radio broadcasts (or podcasts) .

The "Legion-Air Report" will deliver interviews and feature stories of interest to the veterans and military communities, as well as one-on-one conversations with prominent newsmakers, members of Congress, military leaders and government officials. The programs will be hosted by National Headquarters media specialist Craig Roberts, a former naval aviator and radio news director, talk-show host, wire-service bureau chief and commentator.

American Legion National Commander Jim Koutz was the program's first guest on Jan. 14. The next interview – Jan. 28 – will feature Legion Deputy Legislative Director Ian de Planque, who will talk about resolutions, congressional lobbying and what goes into the national commander's testimony.

www.legion.org/podcast

Veer

MEMBERSHIP

District leaders rewarded for post visits

The District Commander Post Visitation Award is an incentive for personal visits to posts by district commanders and vice commanders. The desired result is a personal visit to each post in a given district by either the district commander or, in bigger districts, one of the district vice commanders. Personal contact at this level sets the example for post membership workers to make the personal contacts necessary for a successful membership program.

Criteria. To qualify for the award, the district commander and/or vice commanders must visit each post in the district during their year. For districts with more than 30 posts, the district vice commanders can assist in making visits, but the district commander must visit at least 30 of the posts personally.

Certification. A list of posts in each district can be obtained with the assistance of department headquarters. The list will be mailed in spreadsheet format to each district commander. At the completion of the 100 percent visit requirement, the district commander will send the completed spreadsheet to the department, which will forward it to National Headquarters by Aug. 2.

Awards. Each district commander who achieves the 100 percent visit requirement will receive a certificate recognizing the achievement. There are five categories of recognition and five additional prizes awarded based on a drawing of the eligible district commanders in each category. The categories are: districts with up to 20 posts, districts with 21 to 35 posts, districts with 36 to 50 posts, districts with 51 to 65 posts, and districts with 65 or more posts. The commander drawn from the group of 100 percent commanders in each category will receive a gift certificate from Emblem Sales. The amount awarded recognizes the difficulty in achieving the award in larger districts.

- Category 1 (up to 20 posts), $100
- Category 2 (21 to 35 posts), $200
- Category 3 (36 to 50 posts), $300
- Category 4 (51 to 65 posts), $400
- Category 5 (65 or more posts), $500

www.legion.org/commander/districtpost

FODPAL

Share your travel adventures

The American Legion's new dedicated web page for FODPAL (Foreign and Outlying Departments and Posts of The American Legion) currently has more than 15,000 members and more than 250 posts around the world. The "foreign and outlying" Legion departments are Alaska, Hawaii, France, Mexico, the Philippines and Puerto Rico. FODPAL posts can be found in Canada, Ireland, Greece, Germany, Costa Rica, Panama and beyond.

The new FODPAL site is intended to answer questions and build awareness of the Legion's influence outside the continental United States. And it's an opportunity for Legionnaires to share their personal impressions from traveling. If you have visited a Legion post outside the borders of the continental United States, share your story at the FODPAL site.

www.legion.org/fodpal/share
www.legion.org/fodpal

TAPS

Duane W. Neuman

Colby, Wis.

Duane W. Neuman of Post 358 (Department of Wisconsin) passed away on Jan. 2 at 80. He was a Korean War Marine Corps veteran. Mr. Neuman served as department commander from 1983 to 1984, department vice commander from 1981 to 1982, and National Counter-Subversive Activities Committee consultant from 1995 to 2010.

Ralph J. Reel

New Market, Tenn.

Ralph J. Reel of Post 113 (Department of Tennessee) passed away Jan. 1 at 86. He was a World War II and Korean War Army veteran. Mr. Reel served as National Vice Commander from 1995 to 1996, department commander from 1993 to 1994, department vice commander from 1969 to 1970, National Executive Committee alternate member from 1998 to 2000, National Americanism Council vice chairman from 1994 to 1995 and 2009 to 2010, National Executive Committee member from 2002 to 2004, National Foreign Relations Council vice chairman from 1991 to 1993, National Legislative Commission liaison committee member from 2002 to 2004, National Public Relations Commission member from 1997 to 2002 and 2004 to 2006, and National Security Training Committee member from 1958 to 1962.

LEGION REMINDERS

'NEED A LIFT' DISCONTINUED

For 62 years, The American Legion "Need A Lift?" handbook and CD-ROM served as a comprehensive financial aid reference guide for veterans and their families. However, the Legion has discontinued its production, as people can easily search the Internet on their own for available scholarships and college information.

AWARDS DUE IN FEBRUARY

Department submissions for National Law Enforcement Officer and National Firefighter of the Year Awards are due Feb. 1. Online applications and eligibility requirements:

www.legion.org/security/officeraward
www.legion.org/security/firefighter

ASK A SERVICE OFFICER

Best claim to file after leaving service

Cajun Comeau
Department Service Officer, North Carolina

Q: ***I am leaving the service. Is it in my best interest to file a pre-discharge claim or use the traditional claims process?***

A: There isn't a cut-and-dry answer to this. Benefits Delivery at Discharge (BDD) allows a servicemember to submit a claim for disability compensation 60 to 180 days prior to release from active duty or demobilization. BDD requires a minimum of 60 days to allow sufficient time to complete a medical examination process prior to separation from service. Servicemembers with one to 59 days remaining on active duty, or servicemembers who do not meet the BDD criteria that requires availability for all examinations prior to discharge, may file a Quick Start (QS) claim.

In November 2012, the average days pending for BDD claims were 167 and 276 days for QS claims. Based on my level of expertise and those who deal exclusively with BDD and QS claims, if you plan to leave the area from where you are exiting service, it may be better to file a traditional claim once you get to your permanent residence. This is because the local VA regional office or medical center may have a shorter timeline for processing claims or examinations. And, depending on when you leave your active-duty station, your examining facility may not be the same as the one you receive medical care from after service. This may affect continuity of care.

The pre-discharge claims programs are designed to help veterans receive VA disability benefits sooner by starting the claims process before separation. BDD and QS are available nationwide and open to all servicemembers on active duty, including members of the National Guard and Reserve and Coast Guard.

For more information on VA pre-discharge programs:
www.benefits.va.gov/predischarge/index.asp

Do you have a claims question? Email it to North Carolina DSO Cajun Comeau: *askaserviceofficer@gmail.com*

MEMBERSHIP

Post Excellence Award continues

National Commander Jim Koutz has continued the Post Excellence Award program, which honors posts that show excellence in membership participation, youth activities, community service, and support to veterans and U.S. troops. The award promotes membership growth, demonstrates Legion values to youth, and increases the Legion's visibility through community service projects. Many posts may already qualify for the award because of their programs and activities.

Criteria. Achievement standards in each area include:

- **Membership.** Post membership must be at least one member more than the previous year. A post officer must attend district meetings.
- **Youth Activities.** The post must sponsor and actively participate in at least one primary youth program: Boys State, Legion Baseball, the Oratorical Contest, Boy Scouts of America or Junior Shooting Sports.
- **Community Service.** The post must organize a community service project that involves members of the Legion, Auxiliary or Sons of The American Legion. Potential projects abound; for example, a post could focus on a Children & Youth service or fulfill a strictly local need. A monetary donation may only be one part of a project.
- **Service to Troops or Veterans.** The post must organize a project supporting troops or veterans, involving members of the Legion, Auxiliary or SAL outside the post. Projects could include Legion programs such as the Family Support Network or Operation Comfort Warriors, or they could help a local veteran with needed home improvements. A monetary donation may only be one part of a project.

Certification. District commanders must certify posts as having fulfilled the four specified criteria. They too will submit a list of posts meeting the criteria to department headquarters. The list should include post name, number, address and commander's name. Ideally, the last two criteria will be accompanied with copies of press releases submitted to local media that raise awareness for the projects. This ensures that the projects were accomplished and an attempt was made to enhance the Legion's public image. The copies submitted should include a date-time stamp, showing receipt by the media outlet. The department adjutant will transmit information as posts qualify. Each qualifying post receives a certificate of recognition, mailed to the department and awarded to the post.

District commanders whose districts have at least 50 percent of posts reach certification will receive framed certificates recognizing their achievements. And those whose districts achieve the highest percentage of recognized posts will receive additional awards. In the event of a tie within a department, all district commanders with the same percentage will receive recognition.

www.legion.org/commander/postexcellence

DATELINE: CAPITOL HILL

Defense authorization measures enacted

Kenneth F. Governor
Chairman, National Legislative Commission

On Jan. 2, President Barack Obama signed **Public Law 112-239**, the fiscal year (FY) 2013 National Defense Authorization Act. The measure sets this year's budget for the Department of Defense (DoD) and includes a large number of policy decisions. Provisions that The American Legion finds of great interest include:

- **Authorization.** The budget allows $552.2 billion for base national defense and $88.5 billion for overseas contingencies operations. This is $1.7 billion above the president's budget request, and is an incremental step to addressing the $46 billion decrease.
- **Pay increases.** The budget authorizes a 1.7-percent pay increase and extends bonuses and special pay for our U.S. military personnel.
- **TRICARE.** The authorization includes a modest increase in TRICARE pharmacy co-pays in 2013 and a cap on pharmacy co-pays beginning in 2014 that would allow fees to raise no more than the annual retiree cost-of-living adjustment. This is offset by a five-year pilot program that requires TRICARE for Life recipients to obtain refills of maintenance drugs through the TRICARE mail-order program. The American Legion's Resolution 24 opposes increases in any TRICARE program.
- **Conscience clause.** This clause requires the U.S. military to accommodate the moral principles and religious beliefs of servicemembers and chaplains, and restricts adverse personnel actions because of those beliefs.
- **Credentialing and certification.** The bill expands a DoD pilot program that helps servicemembers in certain military occupations skills obtain civilian credentials and certificates to make smooth transitions into the civilian workforce.
- **Sexual assault.** The law requires new commanders to assess the climate of their organizations with regard to sexual assaults after assuming command. It also requires DoD to make resources available on how to report and respond to sexual assaults, and each military service to establish a special victims capability for investigation, prosecution and victim support in connection with sexual assaults.
- **Post-traumatic stress disorder.** The law improves the availability of mental health professionals to address pre-separation PTSD screenings and peer-support programs.
- **Suicide prevention.** Under the provisions of the bill, DoD is required to develop a comprehensive policy on the prevention of suicide among servicemembers. The DoD secretary will establish a position within the Office of the Secretary of Defense that would be responsible for overseeing all DoD and military service suicide prevention and resilience programs.
- **Guantanamo Bay.** The law prohibits transfer of detainees from Guantanamo Bay to the United States.

LEGION MEETINGS

Discount airfare offered

The American Legion has obtained airline discounts with American Airlines, Delta Airlines and United Airlines for the organization's 2013 meetings.

Legionnaires can go directly through the airlines to obtain discounts. Tickets should be purchased at least 30 days prior to traveling. Discounts vary depending on advance ticketing and booking class with the airlines. Service fees may also apply when making reservations with the airlines.

No discounts apply with Amtrak Trains or Greyhound Bus Line, but the following websites are provided as a reference. *www.amtrak.com* and *www.greyhound.com*

Or call (800) 231-2222.

AIRLINE CONTACTS	
American Airlines	(800)-433-1790 Reference Index No. 22408
Delta Airlines	(800)-328-1111 Refer to File No. NMEX4
United Airlines	(800)-521-4041 Agreement Code 721185 and the Z Code of ZNSN

2013 LEGION CALENDAR		
Feb. 22-27	Department Service Officer School/ Washington Conference	*DCA, BWI, IAD*
April 19-21	Oratorical Contest	*Indianapolis*
May 3-9	NEC Spring Meetings	*Indianapolis*
July 17-27	Boys Nation	*Washington*
Aug. 2-4	Department Service Officer School/ Membership Workshop	*Indianapolis*
Aug. 5-11	22nd Annual Junior 3-Position Air Rifle National Championship	*Colorado Springs, Colo.*
Aug. 8-12	American Legion Baseball Regionals	*BDL, LIT, IND, FAR, EUG, GSO, CLT, PHL, PHX*
Aug. 15-22	Legion Baseball World Series	*CLT , GSP*
Aug. 19-30	National Convention	*Houston*
Sept. 20-22	Children & Youth Conference	*Indianapolis*
Sept. 27-29	Americanism Conference	*Indianapolis*
Oct. 11-17	NEC Fall Meetings	*Indianapolis*
Oct. 26-Nov. 1	Legion College	*Indianapolis*

THE AMERICAN LEGION
P.O. BOX 1055 • INDIANAPOLIS, IN 46206

Non-Profit Organization
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WHY I LOVE MY POST

A post that's easy to love

In 1919, 15 World War I veterans formed American Legion Post 567 in Orchard Park, N.Y. The post's traditions of loyalty and dedication continue today.

Every year we are invited to Veterans Day programs at local schools, where we talk about our military service and why we love America. We also visit local nursing homes and honor the veterans who are unable to participate in Veterans Day ceremonies. We know our visits are important to them by the tears in their eyes, as they realize their service to our country is not forgotten. It is especially inspiring to see some try to stand at attention, hanging onto their walkers, as the national anthem is played.

We dedicated a Veterans Memorial Wall that pays tribute to all veterans who served honorably in war time and in peace time. Omaha Beach, Germany, Vietnam, Korea, South Pacific and many other sites of heroism adorn the wall, while the names of Silver Star, Bronze Star and Purple Heart recipients are enshrined on the wall for all to honor. We are extremely proud of this accomplishment. Our members are loyal and dedicated to making Post 567 one of the finest in New York state. They volunteer at all our events, including visiting vets in nursing homes, teaching children Americanism, marching in parades, participating in Boys State and Legion Baseball and helping the needy in our community. I'm proud of Post 567 for being involved in our community, helping children in patriotic and physical endeavors, and doing whatever is needed to help our fellow veterans. It is easy to love a post like this. I do.

– Gene Blamowski, Post 567 adjutant

Tell us why you love your post. Submit story and photos to: ✉ ***dispatch@legion.org***

PLANNER

FEBRUARY

1 Department submissions due for National Law Enforcement Officer and National Firefighter of the Year awards

3 Four Chaplains' Sunday

20-23 DSO School, Washington

24-27 Washington Conference and National VA&R Conference

27 National VA&R Commission Meeting, Washington

MARCH

1 Eagle Scout of the Year applications due to department headquarters

11 Department Oratorical winners due to National Headquarters

www.legion.org/dispatch/calendar