NATIONAL EXECUTIVE COMMITTEE
OF
THE AMERICAN LEGION
October 16-17, 2019
Indianapolis, Indiana

Resolution No. 16: Develop Training for Employers who Utilize Veterans' Preference in their Hiring Practices
Origin: Veterans Employment & Education Commission
Submitted by: Veterans Employment & Education Commission

WHEREAS, Many military-friendly companies are developing strategies for hiring vets including early engagement with transitioning servicemembers; and

WHEREAS, The development of a Society of Human Resource Management (SHRM) certified training course for human resource practitioners will increase the competency of human resource practitioners resulting in better assessment and application of veteran talent and skills gained through military service; and

WHEREAS, A recent report from the SHRM Foundation concluded that the most pressing need in the human resource community is to educate employers on the cultural and occupational competency of veterans transitioning out of the military and into the civilian workforce; now, therefore, be it

RESOLVED, By the National Executive Committee of The American Legion in regular meeting assembled in Indianapolis, Indiana, on October 16-17, 2019, That The American Legion encourages the development of best practices in administrative measures and resources that, educate and train human resource professionals and hiring managers on the value of hiring veterans, military spouses, as well as, facilitate the translation of military to civilian work experience.