NATIONAL EXECUTIVE COMMITTEE
OF
THE AMERICAN LEGION
Indianapolis, Indiana
October 14-15, 1987

Resolution No. 3: Authorization to Amend The American Legion Employee's Salary Saving Plan
Origin: Finance Commission
Submitted by: Finance Commission

WHEREAS, The Congress of the United States passed a law which is referred to as The Tax Reform Act of 1986 or sometimes the Internal Revenue Code of 1986 (hereinafter referred to as The Act); and

WHEREAS, The Act affects all qualified Employee Benefit Plans and makes amendments to various provisions of the Employee Retirement Income Security Act of 1984 (hereinafter referred to as ERISA); and

WHEREAS, Pursuant to the enactment of The Act certain provisions must be changed by each retirement and benefit plan, applicable to the benefit year starting on or after January 1, 1987;

WHEREAS, The American Legion Salary Savings plan my require or as specified by The Act, extensive revision and restatement in order to be in full compliance with The Act and ERISA as amended; and

WHEREAS, The Salary Savings Committee has been advised that certain technical amendments to definitions are advisable to comply with Internal Revenue Service regulations, which technical changes will not change benefits;

WHEREAS, The American Legion Employees' Salary Savings Plan was approved and adopted by the National Executive Committee on May 9, 1984, and amended, effective July 1, 1985, and December 30, 1986; and

WHEREAS, It is advisable to bring The American Legion Salary Savings Plan into compliance with The Act and ERISA as amended; now, therefore be it

RESOLVED, By the National Executive Committee of The American Legion in regular meeting assembled in Indianapolis, Indiana, on October 14-15, 1987, That the National Judge Advocate be and he is hereby authorized and directed to draft any and all amendments to The American Legion Salary Savings Plan necessary to comply with The Act and make technical amendments for the benefit year beginning on or after January 1, 1987, and thereafter to submit the Plan as amended to the appropriate government agency or agencies for approval of the Plan as amended; and, be it finally

RESOLVED, That the National Commander be and he is hereby authorized and directed to execute any and all documents presented to him by the National Judge Advocate in connection with the revision of the Legion's Salary Savings Plan and the National Adjutant be and he is hereby authorized and directed to attest the same.