NATIONAL EXECUTIVE COMMITTEE
OF
THE AMERICAN LEGION
Indianapolis, Indiana
May 4-5, 1960

Resolution No. 77: Group Insurance for American Legion National Headquarters Employees
Origin: Finance Commission
Submitted by: Finance Commission

WHEREAS, At the regular meeting of the National Executive Committee, held October 7-8-9, 1959, Resolution No. 31, which had been submitted by the National Finance Commission covering group insurance for American Legion national headquarters employees, was adopted, the resolving clause of which reads as follows:

> RESOLVED, That the National Executive Committee authorizes in principle the increasing of group life insurance for national employees in amounts more commensurate with present day salaries, with added benefits of dismemberment and total disability and weekly indemnities for sickness or disability, the cost of such a plan to be divided equally between the employer and employee, at an annual cost of not to exceed twenty thousand ($20,000.00) dollars and that there also be added a major medical plan to the existing medical plan, the cost of such major medical plan to be borne by the employee; and that it be further
> RESOLVED, That the National Finance Commission be authorized to approve such a plan as to terms and cost in accordance with the types of benefits hereinabove expressed and that the proper national officers be authorized to enter into such a contract," and

WHEREAS, Since the adoption of said resolution the National Finance Commission has received proposals from various major insurance companies relative to the coverage desired under said resolution; and

WHEREAS, Said commission, after studying said proposals, is of the consensus that said resolution should be modified; now, therefore, be it

RESOLVED, By the National Executive Committee of The American Legion in regular meeting assembled in Indianapolis, Indiana, on May 4-5, 1960, That:

1. That the National Finance Commission be and it is hereby authorized to accept the group insurance plan submitted by the Occidental Life Insurance Company of California, increasing the life insurance of each of the national employees desiring the same, which includes added benefits for dismemberment, and weekly indemnities for sickness or other non-occupational disability, the premiums for said life insurance to be allocated and paid on the same basis per thousand as provided under the present plan, and the added indemnities to be borne by the national organization subject to the limitations hereinafter provided

2. That a major medical insurance policy also be made available to each national employee desiring the same, issued by Blue Cross and Blue Shield, the cost to be equally borne by The American Legion and said employee, provided that the cost assumed by The American Legion for said major medical coverage and the cost for additional indemnities under the first resolving clause, shall not exceed twenty-seven thousand ($27,000.00) dollars annually, and provided further that all national employees shall be permitted to purchase additional major medical insurance for members of their respective families, provided the expense of such additional family coverage shall be borne by such employee; and, be it further

RESOLVED, That the National Finance Commission be and it is hereby authorized to conclude the negotiation of a contract with each of said insurers pursuant to the terms of this resolution, and the national commander is hereby authorized to execute said contract for and on behalf of The American Legion, attested by the national adjutant, and the seal of The American Legion affixed thereto; and, be it finally

RESOLVED, That any resolution heretofore adopted insofar as it is in conflict herewith, including without limitation, Resolution No. 31, adopted at the meeting of the National Executive Committee held on October 7-8-9, 1959, be and it is hereby declared null and void.