NINETY-EIGHTH NATIONAL CONVENTION
OF
THE AMERICAN LEGION
Cincinnati, Ohio
August 30, 31, September 1, 2016

Resolution No. 353: Support a Veteran-Centric Website for Employment
Origin: Convention Committee on Veterans Employment & Education
Submitted by: Convention Committee on Veterans Employment & Education

WHEREAS, The American Legion has identified the complicated hiring process followed by the Federal government and is seeking reform of that process; and

WHEREAS, The USAJobs.com website offers a confusing, multi-layered application process that involves questionnaires, essay style answers and a list of Knowledge, Skills, and Abilities (KSA's) that affect the overall rating of a veteran's application; and

WHEREAS, It has been the finding of numerous surveys and studies that, for a variety of reasons, the vast majority of veterans of the armed forces are disadvantaged in pursuing civilian employment and careers; and

WHEREAS, There is no single job bank system nationwide that veterans can use to transition from military service to civilian life; and

WHEREAS, It is the intent and purpose of Congress that the Department of Labor's (DOL), Veterans' Employment and Training Service (VETS) provide the leadership, direction and oversight of all placement and employment services for veterans; and

WHEREAS, The Office of the Inspector General within DOL received recent reports which recommended that VETS increase its oversight of this program, which confirms that services for veterans be provided by the direction of, and subject to oversight by, Congress to ensure that all veterans are afforded such services in a uniform manner following completion of their service and return to their state of residence; and

WHEREAS, It is imperative that the new job bank system be developed to assist veterans in reaching employers and assist employers in reaching qualified veterans; consequently, it is necessary that the system be designed to only allow quality resumes and quality job openings; now, therefore, be it

RESOLVED, By The American Legion in National Convention assembled in Cincinnati, Ohio, August 30, 31, September 1, 2016, That The American Legion support, assist and provide guidance in the design and implementation of a nationwide job bank system for the sole purpose of providing transitioning military members and veterans with a one-stop system of jobs for veterans under the jurisdiction of Department of Labor's, Veterans' Employment and Training Service.