NINETY-EIGHTH NATIONAL CONVENTION
OF
THE AMERICAN LEGION
Cincinnati, Ohio
August 30, 31, September 1, 2016

Resolution No. 348: Support Legislation that Bolsters the Hiring of Veterans in the Public and Private Sectors
Origin: Convention Committee on Veterans Employment & Education
Submitted by: Convention Committee on Veterans Employment & Education

WHEREAS, Congress enacted laws to help veterans find suitable employment; and

WHEREAS, Federal contractors receive taxpayer money from the federal government to conduct business; and

WHEREAS, The Department of Labor has failed to provide proper oversight to ensure that federal contractors are abiding by the laws required of them in regards to veterans, particularly Title 38, USC 4212; and

WHEREAS, Many governmental departments have done a poor job in hiring veterans, particularly disabled veterans; and many veterans do not know how to appeal employment decisions when they believe their eligibility for preference was not properly considered; now, therefore, be it

RESOLVED, By The American Legion in National Convention assembled in Cincinnati, Ohio, August 30, 31, September 1, 2016, That The American Legion urges Congress to modify Title 38, USC 4212 to require that any information collected through the VETS-100, a required annual filing for federal contractors receiving over $100,000 that lists the number of veterans they employ, be made available to the public and in a user friendly format for both veterans and those who assist veterans in locating employment; and, be it further

RESOLVED, That The American Legion support legislation that will require that all governmental agencies clearly supply information to veterans, at the time of their application for employment, which clearly identifies the proper procedure for filing complaints should any veteran believe his or her rights have been violated under any law or regulation related to veterans' preference; and, be it finally,

RESOLVED, That The American Legion urges Congress to hold regular hearings with governmental departments that have a poor record in hiring veterans, particularly disabled veterans, to highlight the issue and take necessary actions to discontinue such actions.