

**NINETY-EIGHTH NATIONAL CONVENTION
OF
THE AMERICAN LEGION
Cincinnati, Ohio
August 30, 31, September 1, 2016**

**Resolution No. 58: Support Legislation that Prohibits Discrimination Against Veterans in
Federal Contracts**

Origin: Utah

Submitted by: Convention Committee on Veterans Employment & Education

WHEREAS, Alleviating the unemployment and underemployment of veterans is a national priority; and

WHEREAS, Executive Order 11246 established requirement for non-discrimination practices in hiring and employment on the part of U.S. government contractors; and

WHEREAS, Executive Order 11246 prohibits federal contractors and federally assisted construction contractors and subcontractors from discriminating in employment and requires them to take affirmative action on the basis of race, color, religion, sex, or national origin; and

WHEREAS, This executive order specifically denies protection from discrimination for all categories of veterans on federally assisted contracts; and

WHEREAS, This executive order doesn't call for affirmative action by federally assisted construction contractor for all categories of veterans; and

WHEREAS, The result of this executive order is that many qualified veterans have been denied employment in federal funded and federally assisted projects and contracts; and

WHEREAS, A large number of the veterans who want careers in construction have found it difficult to find employment in the construction industries; now, therefore, be it

RESOLVED, By The American Legion in National Convention assembled in Cincinnati, Ohio, August 30, 31, September 1, 2016, That The American Legion seek legislation to change Title 38 USC, Chapter 42, Section 4212 to prohibit discrimination for all categories of veterans and require contractors and subcontractors for federally assisted projects to provide affirmative action for veterans and require them to list their job openings with the state workforce agencies.