

**EIGHTY-SIXTH NATIONAL CONVENTION  
OF  
THE AMERICAN LEGION  
NASHVILLE, TENNESSEE  
August 31, September 1, 2, 2004**

**Resolution No. 296: Support The Development Of Veterans On-The-Job Training Opportunities**

**Origin: Alabama**

**Submitted by: Convention Committee on Economic (Employment and Veterans Preference)**

**(Consolidated with Resolution No. 65 (UT) and Resolution No. 362 (IL))**

WHEREAS, In years past there have been special employment initiatives for employment of veterans; and

WHEREAS, One was the Servicemembers Occupational Conversion and Training Act (SMOCTA), and the other was the Veteran's Job Training Act (VJTA); and

WHEREAS, These programs were designed to provide financial incentives for employers to hire certain categories of veterans and have expired; and

WHEREAS, These were highly successful programs because employers were able to defray some costs associated with training these veterans; and

WHEREAS, There have been numerous changes to the Montgomery G.I. Bill (MGIB) making it easier for veterans to obtain higher education and even a license or certification; and

WHEREAS, The MGIB can be a useful tool to help employers defray the costs of training of veterans by developing an on-the-job training (OJT) program thereby benefiting both the veteran and employer; now, therefore, be it

**RESOLVED, By The American Legion in National Convention assembled in Nashville, Tennessee, August 31, September 1, 2, 2004, That The American Legion support the development of an outreach program to veterans and employers to develop on-the-job training (OJT) programs for eligible veterans; and, be it finally**

**RESOLVED, That The American Legion support the development of joint projects to enhance OJT opportunities for eligible veterans through the Montgomery GI Bill.**