

**EIGHTY-SIXTH NATIONAL CONVENTION  
OF  
THE AMERICAN LEGION  
NASHVILLE, TENNESSEE  
August 31, September 1, 2, 2004**

**Resolution No. 244: Employment Of Veterans In Government Workforce**

**Origin: South Dakota**

**Submitted by: Convention Committee on Economic (Employment and Veterans Preference)**

**(Consolidated with Resolution No. 34 (UT); Resolution No. 38 (UT); Resolution No. 57 (UT); Resolution No. 138 (MA); Resolution No. 335 (IL); Resolution No. 354 (IL); and Resolution No. 376 (IL))**

WHEREAS, A grateful nation, following each war, has indicated its thanks to those who bore the brunt of the battle by providing certain rights and benefits, one of which has been a small advantage when seeking federal, state and local government employment; and

WHEREAS, Absence from a highly competitive job market creates an unfair and unequal burden on veterans upon completion of their military services, in competing with their non-veteran peers, which this preference in federal, state and local government employment is intended to overcome in part; now, therefore, be it

**RESOLVED, By The American Legion in National Convention assembled Nashville, Tennessee on August 31, September 1, 2, 2004, That The American Legion strongly support veterans preference in federal, state, and local government, as provided by a grateful nation, and oppose any and all efforts to reduce this preference; and, be it finally**

**RESOLVED, That The American Legion continue to speak out both on the state and national level forcefully and publicly on the issue of veterans' preference.**