

**NATIONAL EXECUTIVE COMMITTEE
OF
THE AMERICAN LEGION
INDIANAPOLIS, INDIANA
MAY 5-6, 1999**

Resolution No. 6: Support of America's Older Workers

Origin: Economic Commission

Submitted By: Economic Commission

WHEREAS, The American Legion has traditionally supported programs that help older Americans to live happy, healthy, productive lives; and

WHEREAS, The American Legion also has a long history of supporting older workers and promoting employment opportunities for them; and

WHEREAS, The American Legion regards older workers as a national asset because of the many fine attributes they bring to the workplace such as a strong work ethic, experience, maturity, and stability; and

WHEREAS, Factors such as inadequate pension benefits have forced many older Americans to work past what is considered the normal retirement age; and

WHEREAS, Because of corporate downsizing, and other circumstances, many older workers have become unemployed through no fault of their own; and

WHEREAS, Because age discrimination still exists, a displaced older worker may find it difficult, if not impossible, to find suitable new employment; and

WHEREAS, A recent study found that 43 million Americans are over the age of 60; and

WHEREAS, That same study also found that approximately 13% of those persons who are over 60 years of age are living at or below the poverty level; and

WHEREAS, No doubt many of those individuals could and would work if they could find suitable employment; now, therefore, be it

RESOLVED, By the National Executive Committee of The American Legion in regular meeting assembled in Indianapolis, Indiana, on May 5-6, 1999, That The American Legion reiterate its long-standing advocacy on behalf of America's older workers; and, be it finally

RESOLVED, That The American Legion continue its support of programs that benefit older Americans.