

**NATIONAL EXECUTIVE COMMITTEE
OF
THE AMERICAN LEGION
Chicago, Illinois
September 17 , 1944**

**Resolution No. 1: Retirement Program for Employees
Origin: Subcommittee on Retirement Program
Submitted By: Subcommittee on Retirement Program**

WHEREAS, The 1943 National Convention referred to the National Executive Committee for investigation and action, a recommendation from the then National Commander Roane Waring that consideration be give to the instituting of a retirement program for the employees of the national organization of The American Legion; and

WHEREAS, In keeping with that convention expression, the National Executive Committee through the medium of a special subcommittee engaged in an exhaustive investigation of all aspects and ramifications of the matter of a retirement program of proper character; and

WHEREAS, The National Executive Committee has given its approval to a proposed detailed plan of this nature, at its meeting in the City of Chicago, Sunday, September 17, 1944, and presents with its sponsorship a proposal to the delegates of this 26th Annual National Convention for their consideration of the matter of adoptions of such a program; and

WHEREAS, It is the belief of the National Executive Committee, that such a program should be so designed and it would not only provide moderate retirement benefits for long-time employees of the national organization, but that the option should be afforded each department organization of The American Legion to include its employees in the plan through payment by it of proper premiums to the national organization for such coverage; and

WHERE, The program as preliminarily approved by the National Executive Committee, is deemed by it to be for the best interest of the national organization and its departments, and to be a worthy and fair enterprise, which would redound to the credit of The American Legion in that it provides a measure of protection in their declining years for those long-time faithful employees of the national organization and optionally of it departments; therefore, be it

RESOLVED, By the National Executive Committee of The American Legion in regular meeting assembled in Chicago, Illinois, September 17, 1944 That it is requested that the National Convention approve the principle of providing retirement benefits for the employees of the national organization, and does empower the National Executive Committee, within its discretion, to prepare and approve such a plan, setting its effective date, and providing the necessary monies to put the program into operation, to the end that every possible assurance of interest in their welfare be shown and protection for the declining years be afforded long-time faithful employees of the national organization, and optionally the employees of the several departments.